

#### **MORE THAN JUST ROOMMATES - FAMILY**

On a recent sunny afternoon, Independence Lodge Members Joe, Dawn, Eric and Akeem (with their housemates Cindy and Jenny not present) took time after their weekly Lodge meeting to share their backgrounds, similar struggles with mental illness, and thoughts about living in a Tasks Fairweather Lodge.

Eric and Joe entered Tasks Unlimited a year apart, and have been friends and housemates for more than 14 years. "I think of these people as my family," Joe shared, when talking about how he now has two families he can lean on, a sentiment shared by others. Just like family, Independence members have leaned on each other to keep their spirits up during the stay-at-home orders—playing board games and cards, cooking or grilling together, while having privacy and space too (the lodge is a converted duplex with eight bedrooms and expansive shared living space and yard).

People with a serious and persistent mental illness typically struggle to find and keep stable, affordable homes. Living alone can also be isolating, making it more difficult to manage a mental illness.

"[Here] I'm not alone in an apartment by myself in my head with my mental illness. I tried that a few times and it just didn't work...I didn't remember to take my meds like I was supposed to," shared Dawn. "It'll be a long time before I leave. Now I have these guys so I'm not alone."

The Tasks Unlimited Lodge Program offers affordable housing in shared, interdependent residential homes in the community. Peer support and employment are key components of the model. Lodge residents support one another and make household decisions as a group with mental health staff available for support, not directing. During the weekly Lodge meeting,

which Abby, their Lodge Coordinator, also attends, they check in with each other, review lodge finances (everyone pitches in a fee to cover shared expenses), and upcoming activities.

"I like [it] here. More independence," shared Dawn, comparing the lodge to other housing programs she has lived in. "I was in a GRH [Group Residential Housing] program before but it wasn't like this. They were more hands on."

"[Tasks] lets us do things our way, which has meant a lot more freedom than I've ever experienced," shared Eric.

Employment with Tasks Unlimited Building Services (TUBS), though not required to live in a lodge, is also a plus for all Independence members. "We've been able to work and that's been a blessing to me," shared Joe. Throughout the pandemic, TUBS employees have continued to work as essential employees providing janitorial and mailroom services at their government worksites. Everyone agreed that working has been important for both their financial and mental health.

The group looks forward to returning to normal activities—solo trips to the gym, group fishing trips and monthly bowling nights. In the meantime, they plan on buying more board games and cards for the lodge. Everyone shares similar sentiments about their home—expressing hope for the future that they will live and work together for years to come.

"Just do it – it's worth it," says Dawn as final words of encouragement to anyone interested in Tasks Unlimited. "Stay motivated, it just gets easier," Joe agrees. "It can be challenging to begin with but it does get easier."

# 2019 RECAP - OUTCOMES & HIGHLIGHTS

Served 462 individuals. increased 24% from 2018

**\$238,743** contributed by **297** generous supporters

**\$15,712** donated for the **Client Emergency Needs Fund** 

Launched new programming through new state funding:

- Northeast Outreach & Opportunity Center (NOOC) opened to expand services for those experiencing homelessness.
- Whatever It Takes supported those transitioning from hospitalization to the community.
- On-site artist residencies were offered in a variety of visual arts.

Mission: Guided by the Fairweather model, Tasks Unlimited provides supported employment, housing and recovery services to create opportunities for people with mental illness so they can achieve their full potential.

We are based in Minneapolis and serve Hennepin, Dakota, Ramsey, and Anoka Counties in the Twin Cities Metro.

#### **MENTAL HEALTH**

Mental health services (including intensive residential, psychiatric, case management and ARMHS) to increase stability, independence and employability

413 people received mental health services: **47%** were new clients

**92%** of clients successfully managed their illness, avoiding hospitalization

50 individuals received intensive residential treatment and support

### HOUSING

Affordable, long-term shared housing through our Fairweather Lodges, the shorter term Transition Lodge, and new duplex Judith House

21 Lodges provided stable housing for 126 individuals

28 individuals gained housing and recovery support at our Transition Lodge

16 new clients secured longterm housing at a Lodge

## **EMPLOYMENT**

Vocational rehabilitation, job training, placement services to gain competitive employment, and supported employment in janitorial and mailroom services

**211** individuals maintained supported employment with average tenure of 11 years

49 new training or placement clients secured stable jobs

**88%** of training graduates were still working 6 months after graduation

### STAFF EXECUTIVE TEAM

Karen Johnston, Executive Director

Ashley Trepp, Director of Mental Health Services Gil Bessard, Chief Operating Officer Dana Scarlett, Director of Property Management

#### **2019 BOARD OF DIRECTORS**

#### **Officers**

Rodger Skare, Chair

**Members at Large** 

Joey Brochin Paula Callies Charles Christiansen Steve Erickson

Marianne Christiansen, Chair Elect

Bryan Frandrup David Gibbons Kristine Haertl Kim Herring

Lawton Cain. Secretary/Treasurer

Greg Hestness Fernando Johnson Linda Kubalsky Elaine Love





Michael Maus J. Paul Seifert Larry Shomion William Walsh

## Embracing change and growth

2019 was a year of growth—25% more individuals were served, we widened our range of services, we developed a new drop-in center to expand outreach to those experiencing homelessness, and we increased our growing network of new partners. Our success in accomplishing this expansion is due to the willingness of our dedicated board and staff to embrace change and look at new ways to deliver services. It's also a testament to the effectiveness of the Fairweather Model as more people looked to Tasks for support to improve their lives.

We want to thank everyone in the Tasks community who helped us to grow and increase our impact throughout the year—our clients and their families who inspire us each day, our committed staff and board, and especially the supporters and partners who make our work possible. By your support, you are truly changing lives each day, and that's the change that counts the most.

With thanks-

Karen Johnston, Executive Director

## **FISCAL YEAR 2019 FINANCIALS**

CONSOLIDATED STATEMENT OF ACTIVITIES	
Support and Revenue	2019
Contributions	515,425
In-Kind Contributions	189,523
Government Grants and Contracts	1,646,827
Employment Revenue	5,471,904
Program Service Fees	1,635,401
Client Service Fees	1,571,203
Inverstment Income	46,478
Other Income	86,035
<b>Total Support and Revenue</b>	11,162,796
Expense	
Program Services	
Mental Health	1,672,603
Training Center	707,600
Lodge Program	886,876
Vocational Rehabilitation	5,829,188
Total Program Services	9,096,267
Support Services	
Management and General	1,161,817
Fundraising	211,760
Total Support Services	1,373,577
Total Expense	10,469,844
Change In Net Assets	692,952

CONSOLIDATED BALANCE SHEETS	
Assets	2019
Cash	2,452,054
Accounts receivable	1,037,047
Investments	2,057,305
Prepaid Expenses	167,342
Land Buildings and Equip. (Net)	4,981,826
Total Assets	10,695,574
Liabilities and Net Assets	
Accounts Payable	78,507
Accrued Expenses	809,335
Notes Payable	238,000
Long Term Notes Payable	3,168,391
Total Liabilites	4,294,233
Total Net Assets	6,401,341
<b>Total Liabilites and Net Assets</b>	10,695,574
Program Expenses:  Mental Health	

Training CenterLodge Program

Fundraising

Vocational RehabilitationManagement and General

#### **THANK YOU 2019 DONORS**

**\$25,000+** Aroha Philanthropies / Otto Bremer Trust

**\$10,000-\$24,999** Haggerty Family Foundation / Minnesota State Arts Board

**\$5,000-\$9,999** Dave and Janet Olson

\$1,000-\$4,999 John and Judi Anderson / Bruce Ario / Julia Aschburger / Scott and Martha Baron / Lisa Guzek Montagne / Beth and Mark Hagberg / Roger and Lynn Headrick / Denny and Karen Jackson / Shelly Kopp / Jane Levin and Judy Reisman / Doug and Martha Miller / Open Door Foundation / Jennifer Schaidler / Joan Segner / Target Team of Allison Bonnett / Otto C. Winzen Charitable Fund of the Catholic Community Foundation / Wright Family in name of Diane Wright

\$500-\$999 Marlin and Alice Kitzmann Bates / Cassandra Boll / Dan and Jan Borgmeier / Choice Financial / Carl and Jeri Dodge / Charles Erickson / Ashley and Jay Fifield / John and Susan Graber / Kristine Haertl / Marcia Jones / Kenneth and Sharon Netjes / Gina and Olav Sandnes / Larry Shomion / Joshua Sturm

**\$100-\$499** Sandra Accola / Jeffrey J. Adamsheck / Keith and Carol Ahrendt / Mark J. Anderson / Stephanie J. Anderson / Kathryn Angle / Billi Jo Beck / Michael Benjamin / Gil Bessard / Allison and TJ Bonnett / Harald and Mary Borrmann / Joseph Brochin / Carol A. Brown / Lawton Cain / Paula Callies / James and Anne Carlson / Tod and Bonnie Carpenter / Charles H. Christiansen / Marianne Christiansen / Michele Colbert / COMPAS / John and Bonnie Crouch / Heidi Daly / Kelly Danger / Jennifer Dillon / Cheryl De Vaal / Peg A. Ditty / Adam Dodge / Kathy Early & Family / Steve Erickson / Peggy and Robert Fifield / William Fisher / Patricia Fournier / Richard Goldberg / Janet E. Griffing / Kevin and Mary Gustafson / Robert and Nancy Haberkorn / Janet Hall / Sarah Hall and David Fehringer / Carmen Hamilton / Ashley Hawkland / Dana Hays and Ed Petsche / Julie Hays / John and Jean Hedberg / Bria Helgerson /

Kim Herring / Greg Hestness / Susan and Jeffrey Heyen / Mary Alice Hirsch / Laurel Holschuh / Carleen Howell / Bruce and Janette Hultgren / Lavonne Humpal / Karen Johnston / Paul and Teresa Johnston / Phyllis A. Johnston / Michael and Anne Kelly / Eric James Kuno / Kelsey Marie Kuno / Kurt and Linda Kuno / Eun Young Lee / Beverly Liebenstein / LimPro Inc. / Joan Lind / Keith Litke / Christine Loving / The Lowbrow / Dolores Lucas / Cheryl Lushine / Rosemary M. Martin / Brian Mason / Michael and Diane Maus / Karen McGown / John Miller / Rosalie Miller / Catherine Murphy / Carla Nelson / Sandy Nelson / Mark and Sandra Niblick / Gary Nielsen / Dorothy Ollmann / Michael Ollmann / Robert and Rita Olson / Denton Peterson / Troy and Terese Pingree / Meredith Poss / Dave and Jeannette Putrich / Dean Rasmussen / Stan Schwantes / Rodger and Karin Skare / Surescripts / Surescripts Electronic Prior Authorization Team / Surescripts Health Technology Team / Friends and Surescripts Team of Ashley Fifield / David and Marlys Thies / Taylor Tinmouth / Bryan and Mary Trandem / Margaret Trondson / Robert and Molly Whitmore / Lora Wichser / Thomas F. Wilson / Walter and Margaret Winsor / Alan Wright / Hunter and Adam Wright / Russ and Darlene Wright / Sharon Wright / Raymond and Jean Yunker / Joseph Zwack

\$1-\$99 Susan Abderholden / James and Robin Abraham / Rodgers and Ruth Adams / AmazonSmile Foundation / Kory Andersen / Dave and Marian Anderson / Gary and Kathy Anderson / Ward and Kathleen Armstrong / David and Beverly Arnold / Marlene Banttari / Mallary Barr / James and Leslie Becker / Gerald Beedle / Ramona O. Emmer Benson / Alan Berks and Leah Cooper / Sandra C. Bjerke / Patricia Blessing / Linda Bogaard / Bowlds Family / Carol Brahms / Adele Brellenthin / Bev Bren / Thomas and Mary Cameron / Jeannie Campbell / Marguerite A. Caron / Marian Cracraft / Judy Cunningham / Michael Donlan / Lauren Dvorak / Joyce Egersett / Mary Our work is only possible through the support of the following donors and funders. Thank you! (The following list reflects support received in the time period of January 1 through December 31, 2019.)

Eggen / Robert and Kim Ehrick / Diane M. Eidam / Rosemarie Femrite / Karen Fritchlev / Kelly Gallagher / Margaret Gavin / Linda and Dale Glowa / Barbara Greenwald Davis / Robert and Patricia Haberkorn / Shirley Hage / Benjamin Hall / Thomas and Shelli Hall / Ray and Patricia Hartman / Michael and Delores Hauer / Eileen Hedberg / Kathleen Heinkel / Patricia Henry / Glen and Barb Herrington-Hall / Dan Hodapp / William Joseph Hodapp / Doreen O. Hutterer / Kirsten Ingerson / Jon and Mary Jahnke-Anderson / Edward and Rebecca Janezich / Patricia L. Jenkins / Dale Jensen / Deborah Herlache Jensen / Roxanne Johnson / Ludmilla Kaehler / Luanne Kaiser / Jane and Jim Karsh / Ronald Keavy / Peter Keegan / Wayne and Karen Keplinger / Karen Kleinsteuber / Joyce Korsten / Kerri and Jeff Kotsmith / Erika Kuno / Kurt Kuno / Howard Lake / Robert and Ivy Lamoreaux / Don and Diane Langlee / Donald and Pamela Lehr / Margaret Leonard / Beverly Lippka / Joshua Love / Freneshia Luster / Thomas and Carol Luukkonen / John and Doris Lynn / Christopher Mabry / Barbara and John Mack / Carol Manning / Mary Mansour / Joanne Tracy Marsh / Lisa Mason / Diane McBride-Thompson / Mallory McCabe / Bradley J. McCoy / Jacqueline McMillan / Susan K. McNellis / Steven and Pamela McWhirter / Dixie Mengelkoch / Mark and Liz Merrill / Erin Metzger / John and Paula Meyers / Tasha Mitchell / Rajesh Modha / Marie E. Murphy / Mary M. Nelson / Doris Nestvold / Barbara A. Neumann / Katie Niessen / Loren Nyflot / Trudy O'Leary / Mary and Richard Ostlund / Linda Peterson / Gerald Resemius / Tim and Natalie Rice / Judith Romine / Bradley and Lynn Ruhl / Mark Saltzman / Lawrence and Marianne Sanders / Lois Jean Schmidt / Harry Searles / J. Paul Seifert / Anne Marie Seward / Debbie Sheets / John and Lynn Shimota / Zach Shimota / Krisandra Shimpa / Heather Simon Carlson / Charles Socha / Target Corporation / Judy G. Tobias / Joyce Elaine Tritschler / Joann Trygestad / Ron and Becky Tungseth / Bonnie Ulman / Brenda Vedder

Walentiny / Barbara Wegleitner / Jane Wegleitner / Judy Weigel / Betty Weingartner / Heidi and Brian Wiessner / Karen Winkelmann / Tasha Winkels / Michael and Stacy Wood

**GIFTS IN MEMORY OF** Tyler Baron James and Robin Abraham / Jeffrey J. Adamsheck / Keith and Carol Ahrendt / Dave and Marian Anderson / Stephanie J. Anderson / Ward and Kathleen Armstrong / Scott and Martha Baron / Mallary Barr / James and Leslie Becker / Allison and TJ Bonnett / Harald and Mary Borrmann / Bowlds Family / Thomas and Mary Cameron / Tod and Bonnie Carpenter / Heidi Daly / Peg A. Ditty / Lauren Dvorak / Ashley and Jay Fifield / Peggy and Robert Fifield / Kelly Gallagher / Linda and Dale Glowa / Richard Goldberg / Janet E. Griffing / Kevin and Mary Gustafson / Robert and Nancy Haberkorn / Robert and Patricia Haberkorn / Carmen Hamilton / Roger and Lynn Headrick / Bria Helgerson / Susan and Jeffrey Heyen / Mary Alice Hirsch / Kate Hobbins / Dan Hodapp / William Joseph Hodapp / Bruce and Janette Hultgren / Jon and Mary Jahnke-Anderson / Deborah Herlache Jensen / Jane and Jim Karsh / Kerri and Jeff Kotsmith / Robert and Ivy Lamoreaux / Donald and Pamela Lehr / LimPro Inc. / Beverly Lippka / Keith Litke / Christine Loving / Thomas and Carol Luukkonen / Barbara and John Mack / Mary Mansour / Brian Mason / Mallory McCabe / Bradley J. McCoy / Steven and Pamela McWhirter / Erin Lee Merrill / Erin Metzger / John and Paula Meyers / Catherine Murphy / Barbara A. Neumann / Loren Nyflot / Dorothy Ollmann / Michael Ollmann / Robert and Rita Olson / Mary and Richard Ostlund / Denton Peterson / Bradley and Lynn Ruhl / Lawrence and Marianne Sanders / Gina and Olav Sandnes / Anne Marie Seward / John and Lynn Shimota / Zach Shimota / Krisandra Shimpa / Joshua Sturm / Surescripts / Surescripts Electronic Prior Authorization Team / Surescripts Health Technology Team / Friends and Surescripts Team of Ashley Fifield / Target Corporation / Target Team of Allison Bonnett / Taylor Tinmouth / Judy G. Tobias /

Robert and Molly Whitmore / Lora Wichser / Heidi and Brian Wiessner / Tasha Winkels / Michael and Stacy Wood / Hunter and Adam Wright / Bing Carlin Dolores Lucas / Leah Dodge Adam Dodge / Carl and Jeri Dodge / David Gibbons Rodger and Karin Skare / Dr. Stephen Greenwald Barbara Greenwald Davis / RHK Luanne Kaiser / Mildred Weber Keegan Peter Keegan / Brian Keplinger Kristine Haertl / Ron Price Roxanne Johnson / Don Segner Joan Segner / Peter Tracy Margaret Gavin / Michael and Anne Kelly / Nora Wright Gary and Kathy Anderson / Marlene Banttari / Linda Bogaard / Kathy Early & Family / Mary Eggen / Shirley Hage / Patricia Henry / Dale Jensen / Don and Diane Langlee / Trudy O'Leary / Margaret Trondson / Brenda Vedder / Barbara Wegleitner / Jane Wegleitner / Wright Family in name of Diane Wright / Alan Wright / Nora and Dale Wright Patricia Henry

#### **GIFTS IN HONOR OF**

Douglas Aschburger Shelly Kopp / Ken Beedle Gerald Beedle / Paul Carlson James and Anne Carlson / Julie Johnston Sandy Nelson / RHK, Jr. Luanne Kaiser / James Keefe Joyce Egersett / Joan Lind / Kurt Kuno Susan Sorensen Ripp / Peter Tracy Joanne Tracy Marsh / Andy Gould Mark and Liz Merrill / Dan Westbury Kenneth and Sharon Netjes / Tony Pingree Troy and Terese Pingree / Owen Sigrist Harry Searles / Sara VanSlambrook Jamie Walsh / Joe Van Valkenburg Raymond and Jean Yunker

**GIFTS IN-KIND** Kim Coleman / Dana Hays / Phyllis A. Johnston / Brenden McGibbon / Heather Simon Carlson / The Toro Company

BRIDGE FOR TASKS
SPONSORS Bobby & Steve's
Auto World / Bunny's Bar &
Grill / Cahill Bistro /
Emily Carlin / Christos Greek
Restaurant / Dan's Nicollet Car
Wash / Feldmann Imports /
Pat Fournier / Ike's Food &
Cocktails / Phyllis A. Johnston /
Carol Ann Kerr / Dolores Lucas
/ Minnesota Orchestra / Queen
of Cakes / Sunnyside Gardens /
Betty Weingartner

/ Beryl Waldeland / Joseph