

MORE THAN OKAY



“[At Tasks] I didn’t have to look that far for a place to stay. I didn’t have to look that far for an actual job with benefits. I have a retirement account, which is pretty amazing!”

- Jermaine

Jermaine came to Tasks’ Transition Lodge from the hospital after struggling with his mental health and experiencing homelessness. He describes that time as one of soul searching and trying to find where he belonged in the world. He credits the Transition Lodge for giving him the stability and foundation he needed to continue on his path forward.

“I’m still doing a lot of that [searching] but I feel a lot more stable now because I have a job and something to go to every day and something to come home to. I have a home, I have a bed, I have the things that I need – so I can start exploring more of myself, whereas before, it was *dire survival*.”

Jermaine shared how his 2020 was “okay,” expressing how both fortunate and sad he felt throughout the year. He felt fortunate to have worked throughout the pandemic,

knowing many people were unable to work, and stressed how having consistent work was important to him. But he also lost a friend, another Tasks client and employee.

“It was just sad to see the pandemic actually take one – a friend away from me and away from Tasks also. Because he was a good person.”

In the future, Jermaine plans to participate in as many art residency classes as Tasks has to offer and hopes to create his own dance class. He is settled into the Flyers Lodge, one of Tasks’ graduate lodges, where he is co-writing a book during his days off. He jokes how he looks forward to being a long-time Tasks member one day, ten-plus years at least. But, joking aside, he is thankful for the stability he has now and doesn’t see himself leaving Tasks anytime soon.

PERSEVERANCE AND RESILIENCY



“I try to be the best person I can be and I feel like, if I’m going to be here in this world, I want to be the best me and I want to be able to help other people.”

- Tasha

When the pandemic started, Tasha didn’t take it too seriously, but after a lodge-mate contracted the virus, she understood the risk. As her lodge-mate recovered and everyone quarantined, Tasha adopted a serious approach to navigating the pandemic safely. She found it frightening but also an eye-opener. She shares how grateful she is to be employed and to be fully vaccinated compared to other people around the world who have not been as fortunate.

Tasha came to Tasks almost nine years ago. She entered the former Interlachen Lodge, a lodge for formerly incarcerated people who needed transitional housing with intensive treatment services. Tasha appreciates Tasks for giving her a chance. She has worked at Tasks in some capacity since she entered in 2012.

Tasha believes that her previous experience with homelessness is helping her in her current role as Peer Advocate at the

NE Outreach and Opportunity Center (NOOC). She brings compassion and invaluable insight into the experience of someone facing homelessness, sharing that it takes time for folks to trust you enough to tell you their story and accept help. Her main goal is to model perseverance and resiliency – that you, too, can climb out of poverty and homelessness.

“I’m just hoping that I can be a good example of perseverance. I try to show people that – don’t give up because it’s so easy to give up after a while.”

After experiencing deep emotional pain after the murder of George Floyd, Tasha was thankful to have her peers who helped her navigate the turmoil of the last year. She is brainstorming new ways she can help others, and looks forward to putting herself first by furthering her education so that she can help others struggling with mental illness.

2020 OUTCOMES & HIGHLIGHTS

Served **608** individuals, an increase of **32%** from 2019

239 Tasks clients worked throughout the pandemic as essential workers in janitorial and mailroom positions

Contributions increased **27%**, helping to buy PPE and maintain services

- The Northeast Outreach and Opportunity Center (NOOC) provided a safe place and basic needs to 159 people without stable housing in its first year.
- The Board of Directors approved becoming the managing entity of Envision Community, an innovative new approach to affordable housing through “tiny home” communities.

MISSION: Guided by the Fairweather Model, Tasks Unlimited provides supported employment, housing and recovery services to create opportunities for people with mental illness so they can achieve their full potential.

We are based in Minneapolis and primarily serve Hennepin, Dakota, and Ramsey Counties in the Twin Cities Metro.

MENTAL HEALTH:

Mental health services (including intensive residential, psychiatry, case management, ARMHS, Housing Stabilization Services, and outreach) to increase stability, independence and employability

421 people received mental health services

92% of clients successfully managed their symptoms, avoiding hospitalization

44 individuals received intensive residential treatment and support

HOUSING:

Opportunities for affordable, long-term shared housing through our Fairweather Lodges and new duplex Judith House; support for transition to independent living through the Training Center and Transition Lodge

20 Lodges provided stable, long term housing for **114** individuals

18 individuals gained housing and recovery support at our Transition Lodge

16 new clients graduated to Lodge living

EMPLOYMENT:

Vocational services (including job training, job placement, and vocational rehabilitation) to obtain and maintain jobs either in supported employment with Tasks Unlimited Building Services or in a competitive setting

260 clients secured or maintained employment with Tasks or other employers

35 new clients gained employment

88% of training graduates were still working 6 months after graduation

STAFF EXECUTIVE TEAM

Karen Johnston
Executive Director

Gil Bessard, (Retired 12/31/20)
Chief Operating Officer

Ashley Trepp
Dir. of Mental Health Services

Dana Scarlett
Dir. of Facilities

Jacqueline McMillan
Dir. of Human Resources

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MOVING FORWARD

2020 will be forever remembered by most of us as a year that tested us all in so many ways. Once again, our clients and staff proved how resilient they are. Considered essential workers, clients and staff worked tirelessly throughout the pandemic and we couldn't be more grateful for their work.

As we emerge from this challenging time, we are so appreciative that we didn't just survive, we thrived. Our client numbers increased by 32% and we brought under our Tasks' umbrella a new project. The Envision Community project promotes the Fairweather principles of shared decision-making and peer support with the goal of providing much needed affordable housing in communities of tiny homes.

Everyone in the Tasks community, our clients, their families, committed staff, board, and our donors helped us to more than endure this past year. We thank you for your contributions whatever their size or form. It's because of your efforts and support that we are a stronger, growing and more resilient community.



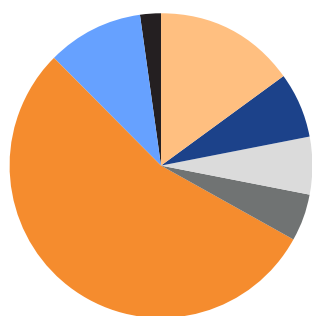
With thanks—

Karen Johnston, Executive Director

FISCAL YEAR 2020 FINANCIALS

CONSOLIDATED STATEMENT OF ACTIVITIES

| Support and Revenue | Without Donor Restrictions | With Donor Restrictions | Total |
|--|----------------------------|-------------------------|-------------------|
| Contributions | 789,675 | 571,378 | 1,361,053 |
| Government Grants and Contracts | 2,914,415 | | 2,914,415 |
| Employment Revenue | 5,477,149 | | 5,477,149 |
| Program Service Fees | 1,227,647 | | 1,227,647 |
| Client Service Fees | 736,798 | | 736,798 |
| Investment Income | 27,531 | | 27,531 |
| Other Income | 194,242 | | 194,242 |
| Net assets released from restrictions | 69,994 | (69,994) | - |
| Total Support and Revenue | 11,437,451 | 501,384 | 11,938,835 |
| Expense | | | |
| Program Services | | | |
| Mental Health | 1,706,467 | | 1,706,467 |
| Training Center | 768,166 | | 768,166 |
| Lodge Program | 682,686 | | 682,686 |
| Outreach Services | 587,116 | | 587,116 |
| Vocational Rehabilitation | 6,123,385 | | 6,123,385 |
| Total Program Services | 9,867,820 | | 9,867,820 |
| Support Services | | | |
| Management and General | 1,129,276 | | 1,129,276 |
| Fundraising | 247,972 | | 247,972 |
| Total Support Services | 1,377,248 | | 1,377,248 |
| Total Expense | 11,245,068 | | 11,245,068 |
| Change in Net Assets | 192,383 | 501,384 | 693,767 |
| Net assets, beginning of the year | 6,263,786 | 213,567 | 6,477,353 |
| Net assets, end of year | 6,456,169 | 714,951 | 7,171,120 |



Program Expenses:

- Mental Health
- Training Center
- Lodge Program
- Outreach Services
- Vocational Rehabilitation
- Management and General
- Fundraising

CONSOLIDATED BALANCE SHEET

| Assets | |
|--|-------------------|
| Current Assets | |
| Cash | 3,681,720 |
| Accounts Receivable | 1,044,901 |
| Investments | 2,584,270 |
| Grant Receivable | 30,000 |
| Prepaid Expenses | 163,277 |
| Total Current Assets | 7,504,168 |
| Land Buildings and Equipment (Net) | 4,755,755 |
| Total Assets | 12,259,923 |
| Liabilities and Net Assets | |
| Current Liabilities | |
| Accounts Payable | 62,442 |
| Accrued Expenses | 653,804 |
| Current portion of debt | 88,000 |
| Total Current Liabilities | 804,246 |
| Debt, less current portion | 3,077,057 |
| PPP loans | 1,207,500 |
| Total Liabilities | 5,088,803 |
| Net Assets without donor restrictions | |
| Board Designated | 380,553 |
| Undesignated | 6,075,616 |
| Total Net Assets w/o donor restrictions | 6,456,169 |
| Net assets with donor restrictions | 714,951 |
| Total Net Assets | 7,171,120 |
| Total Liabilities and Net Assets | 12,259,923 |

WWW.TASKSUNLIMITED.ORG

Visit our website for full financial statement.

THANK YOU 2020 DONORS

\$25,000+ Anonymous / Aroha Philanthropies / Dorothy L. Berger Charitable Remainder / Otto Bremer Trust / Medica Foundation

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